

Things are shaping up.



McCallum Environmental Ltd.

BETTER TOGETHER.

MCCALLUM ENVIRONMENTAL MERGES WITH STRUM CONSULTING

Strum Consulting and McCallum Environmental are joining forces through Strum's acquisition of McCallum Environmental. McCallum, with a full-time staff of almost 30 professionals, has been at the forefront of regulatory approvals and environmental assessments throughout Nova Scotia and across Canada since 2001. McCallum has developed a strong reputation for their service through the personal involvement of the owners, Robert McCallum and Meghan Johnston (formerly Milloy), in every aspect of their business.

Strum Consulting is an Engineering, Survey, and Environmental Services Company, incorporated in 1995. Strum currently has a staff of over 150 with offices in Nova Scotia, Newfoundland and Labrador, and New Brunswick. Strum welcomes Rob, Meghan and their employees as they become an integral part of the Strum Team. Rob will remain on staff with Strum in a senior advisory role and Meghan will join the senior management and ownership team at Strum. This will ensure their 23-year legacy of delivering successful projects continues not only for themselves and their staff, but also provides continuity for their existing clients.

The addition of the McCallum team to Strum's already well-established Environmental Assessment and Approvals (EAA) group adds extensive additional technical expertise and resources to our team. This addition places Strum in an excellent position to address the upcoming challenges of a fast-developing renewable energy market, a heavily regulated mining market, as well as more traditional development projects.

"The requirement for environmental assessment services in Atlantic Canada has never been stronger. Rob and Meghan's team nearly doubles the size of our existing EAA group. The combination of these two teams of top-tier environmental professionals places Strum in a very strong position to meet the needs of our clients in Atlantic Canada, and in other regions of Canada where we have been providing these services" says Shawn Duncan, President of Strum Consulting. "I'm thrilled to be leading the merger of our company with Strum Consulting as an owner of Strum. Having worked with Strum in the past and having close relationships with most of the leadership group, including Melanie Smith who manages Strum's current EAA team, I'm very excited for what lies ahead" says Meghan Johnston (formerly Milloy). "We believe this is the perfect fit," says Robert McCallum, President of McCallum Environmental, "the leadership team at Strum shares our approach and culture, making this merger an excellent opportunity for our clients and an exciting prospect for the growth of our staff."

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